

Alumni News April 2010

Trust's first 2010 breakfast seminar



Professor Peter Hawkins
Chairman
Bath Consultancy Group

'FELLOW ARGUES THAT AGREEMENT IS NOT ENOUGH IN LEADERSHIP.'

Having agreement from your 'followers' is a step in the right direction but Professor Peter Hawkins, a Fellow of the Trust argued that is it not enough in order to make things happen in leadership. Friends, Associates and local Alumni joined Peter in Windsor for this engaging discussion on getting your 'followers' on board, and the importance of gaining their commitment 'in the room' to move things forward.

Agreement versus commitment

Peter opened the discussion emphasising how agreement and commitment are often confused, having agreement on something does not necessarily lead to action: *"If it doesn't happen in the room, it isn't going to happen outside"*. He argued that the leader needs engagement from the 'followers' and that a significant issue for future leaders, is gaining the emotional support of the people: *"If people don't buy into the problem, they won't buy into the solution"*.

He also emphasised how leadership development often focuses on the 'leader' and 'follower' and their actions rather than the communication or actual link between the two individuals: *"There is no such thing as a difficult employee, it's just a channel of communication we have not yet found"*.

He argued that part of the process of getting 'followers' to join you can be helped by shifting their level of thinking from 'pre-cooked' to 'new'. He described this new thinking as 'generative thinking', where individuals communicate new ideas and information rather than things that they had already prepared.

These are just a few of the insights into leadership that Peter shared. The Trust is grateful for his contribution which encouraged a lively debate amongst the audience.

The breakfast meetings are open to Friends and Associates but we would welcome any Alumni or supporters of the Trust who feel they would enjoy the experience and would like to join us for one of the seminars. Please contact Jo on joh@windsorleadershiptrust.org.uk who would be pleased to hear from you.

Further 2010 breakfast seminars

All the remaining breakfast meetings for this year are listed below and include the focus for each one. Friends and Associates should now have received details of these:

Sir Laurie Magnus, Vice-Chairman, Lexicon Partners

'Is good leadership consistent with a capitalist purpose? A financier's perspective'

Tuesday 25 May, London



Professor Amin Rajan, Chief Executive, CREATE

'The credit crunch: lessons learnt by business leaders and their HR professionals'

Thursday 9 September, London

Douglas Board, Chairman of the Refugee Council

'Confessions of a regulatory head-hunter: how we led ourselves into financial crisis'

Thursday 2 December, London

The Trust's 15th anniversary

'Trust in Leadership'

During 2010, the Windsor Leadership Trust will celebrate its 15th year. To mark this, we will run a series of activities based around the theme of 'Trust in Leadership' based around the current economic and political climate which has seriously challenged the whole idea of leadership over the last few years.

The activities

Participants and Alumni will be fully engaged in this initiative:

WLT programmes throughout 2010 - the terms of reference for the syndicate sessions and syndicate reports produced at the end of our two main programmes (WLP and NASLP) will be amended to focus on the issue of trust. Issues such as the processes and methods needed to rebuild trust and a focus on the moral compass, integrity and leadership values will be integrated into the brief for participants on these programmes.

Alumni engagement – 'Trust in Leadership' questionnaire – participants on the WLP and NASLP will be given a questionnaire gathering their perspectives on the issues of 'Trust in Leadership' and how this should be addressed.

Later in the year, we intend undertaking research amongst our Alumni to ascertain your own views on 'Trust in Leadership', we will also be seeking examples from our Alumni of their leadership achievements.

Strategic Leadership Consultation – our top level programme will focus on 'Leadership in a cold climate: re-building trust' as its over-arching theme.

The information gathered will enable the Trust to produce an authoritative report at the end of the year sharing the views of senior leaders from our programmes about the issue of 'Trust in Leadership'. This will provide a major contribution to thought leadership, a significant objective for the Trust and will position us as a leading commentator on such an important issue.



Welcome to our new Trustee

New Trustee joins the Trust

We are delighted to welcome David Bell, Permanent Secretary for the Department for Children, Schools and Families to our Board of Trustees. David has previously been involved with the Trust being an Alumnus of the Strategic Leadership Consultation as well as speaking on a Windsor Leadership Programme.

David's rich educational and public sector experience will make an invaluable contribution to the work of the Trust. His depth of experience comes from being a teacher at a number of primary schools, Chief Executive of Bedfordshire County Council, HM Chief Inspector of Schools in England, Permanent Secretary at the Department of Education and Skills and then in 2008, Permanent Secretary of the the newly formed Department for Children, Schools and Families.

Trust's new Financial Leadership Programme

Sir Victor Blank speaks on new programme for financial leaders

In our 15th year, we are as committed as ever to supporting leaders in the challenges they face in a difficult and fast-moving environment. We have therefore launched a programme aimed at the financial leaders who hold the strategic responsibility for setting direction and leading the financial agenda for their organisation.

This Strategic Financial Leadership Consultation will take place at Windsor Castle on 10 – 11 June 2010.

We are delighted that Sir Victor Blank, the former Chairman of Lloyds TSB, will be our keynote speaker. The event will bring together leaders from every sector of society who have similar responsibilities for driving forward the financial agenda. It will focus on the fundamental strategic issues of financial leadership facing society in the light of the recent political and economic crisis.

This event is by invitation only, so if you would like to put forward yourself or recommend a colleague, please contact Sarah Pummell at sarah.pummell@windsorleadershiptrust.org.uk



Leadership Forum for Alumni in Glasgow



The Scottish Leadership Forum: 'Leadership for Sustainable Futures' University of Glasgow Business School, **Glasgow**

Thursday 22 April 2010 from 6pm until 7.30pm, followed by refreshments.

Speakers: **Jack Perry, Former CEO of Scottish Enterprise**

Michael Cavanagh, Chairman of Commonwealth Games Scotland

Convenor: **Professor Andrea Nolan, Senior Vice Principal and Deputy Vice Chancellor**

The Windsor Leadership Trust and the Leadership Trust Foundation, in partnership with the University of Glasgow Business School and Clydesdale Bank, are delighted to be holding a joint Leadership Forum which will take place on Thursday 22 April 2010.

For further details on this event and on how you can register to attend, please see the accompanying flyer.

Programme updates

The first programmes of 2010 have included a number of diverse speakers all sharing their leadership insights and challenges.

Developing Strategic Leaders Programme – February 2010



Robin Evans, Chief Executive, British Waterways *
Philippa Foster Back OBE, Director, Institute of Business Ethics
Air Vice Marshal David Walker OBE MV
Master of the Royal Household, Buckingham Palace *

The following leadership insights were offered:

- When facing a difficult task, it helps to share the actions involved with others, who can put pressure on you to act.
- Never presume that others know what is the right thing to do just because you do.
- When being open, know when and what to share.
- The world is full of dilemmas to be managed rather than problems to be solved.
- It is important to have passion in what you do.
- Finding yourself as a leader is like finding your voice.

“A really different approach which quickly led to strong bonding with the other delegates and a deep reflective review of my own and others leadership styles.” (Energy)

* **Alumnus of the Trust**

Experienced Strategic Leadership Programme – February 2010



David Cruickshank
 Chairman of the UK Board of Partners, Deloitte LLP *
 Rt. Hon. Lord Smith of Finsbury, Chairman, Environment Agency *

The speakers shared some significant leadership messages:

- It is important to judge how far to push/how much to compromise where you are going/what you are doing.
- Realise that success does not normally come in a straight line – be prepared to moderate your path.
- A good question to ask yourself to keep focused on the bigger picture is: what do you want to be remembered for?
- It is important to learn how to bring others in to compliment you.
- Encourage those under you to take risks – assess them but give them the freedom to learn from any mistakes.
- Unless you trust yourself, others will not trust you.

"I learned as much from hearing others as from being questioned myself." (Charity)

Windsor Leadership Programme – February 2010



The Rt Revd David James, Bishop of Bradford *
 Ros Keeton, Chief Executive
 Worcestershire Mental Health Partnership Trust *
 Vice Admiral Tim Laurence
 Chief Executive Defence Estates, Ministry of Defence *
 Dr John Marti, Marti Oliver Associates
 Seamus Smith, Vice President & General Manager
 Middle East & Africa
 American Express Global Network Services *

The following leadership points were offered:

- Keep leadership simple – let people know where they stand and where you are going.
- Balancing change and stability is an important leadership characteristic.
- It is important to spend as much time outward facing as you do inward facing.
- Keep your authority when difficult decisions need to be made but remain approachable.
- Remember that it's the small things that people notice.
- Repeating your key messages helps to embed them in an organisation.

"It gave me a chance to deliberate on the key issues around leadership in a safe environment with a group of varied but talented people." (Central Government)

* **Alumnus of the Trust**

Leadership Development Consultation – March 2010



Ella Bennett, Director of HR & Transformation
Fujitsu Services *

Keith Leslie, Senior Partner, Deloitte LLP *

During the Consultation in March, the HR professionals heard many leadership points including:

- Find the language of leadership people can relate to.
 - People sometimes need more guidance/direction than you assume they do.
 - Learn how to be visible without actually being there.
- Lead visibly but be aware of your limitations.
 - Look out for ‘wicked issues’ – those issues that have no solution.
 - Taking a step back can help you see the real issues.
 - ‘One size doesn’t fit all’ – you may need different strategies for different areas of your organisation.

“A really valuable opportunity to share experiences and views with those from very different working cultures and practices; but who share the same passion for our business.” (Church)

The Windsor Leadership Trust’s Chairs and Facilitators

Thank you to our regular and new chairs and facilitators who joined us for our winter programmes in 2009 and early this year. The Trust would not be able to run the programmes it does without their input, time and commitment. We are very grateful for the continuing and new offers of support from all of our chairs and facilitators.

Winter chairs and facilitators

Nigel Benwell, Partner, Moloney Advisory
 Janine Clark, Organisational Development Consultant, Janine Clark Consulting *
 Trudy Delamare, TD Coaching Ltd *
 Iain Ferguson CBE, Chairman, Wilton Park *
 Polly Hamilton, Assistant Director Cultural Services, Blackpool Council *
 Francis MacLeod, Consultant
 Vijaya Nath, Senior Faculty/Programme Director, The King’s Fund & Independent Coach *
 Alistair Nee, Creating the Edge
 Alan Patemen-Jones *
 Sheena Reid, Managing Director, Talent Dynamics Ltd
 Jonathan Stanley, Consultant
 Gerry Thwaites, CSQ Ltd *
 Geoff Whitlow, Chairman, Joint Industry Board for Plumbing Mechanical Engineering Services
 in England & Wales *

* **Alumnus of the Trust**

Forthcoming speakers – 2010

We are delighted to announce our selection of confirmed speakers for our forthcoming programmes. As with our chairs and facilitators who generously give us their time voluntarily, we are hugely grateful to all our speakers for their commitment to us in their busy schedules. Please take a look at our website www.windsorleadershiptrust.org.uk for further details:

- Alan Coppin**, Chairman, Redstone plc
Air Chief Marshal Sir Stephen Dalton KCB, Chief of the Air Staff, Royal Air Force *
Sir John Elvidge KCB, Permanent Secretary, Scottish Government *
Stuart Etherington, Chief Executive, NCVO *
Dr Peter Homa, Chief Executive, Nottingham University Hospitals' NHS Trust *
Baroness Denise Kingsmill CBE, Senior Advisor, Public Policy, Royal Bank of Scotland *
Justin McCracken, Chief Executive, Health Protection Agency *
Eric Peacock CMG DL, Chief Executive, The Academy of Chief Executives *
Dame Helena Shovelton, Chief Executive, British Lung Foundation
Sue Slipman OBE, Director, Foundation Trust Network, NHS Confederation
Anna Walker CB, Chair, Office of Rail Regulation *
Jeremy Wilson, Vice Chairman, Barclays Commercial Bank, Barclays Bank plc *

Fellows contributions

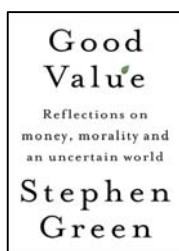
New White Paper: The credit crunch - lessons learnt by business leaders and their HR professionals **Professor Amin Rajan, Chief Executive, CREATE**



Professor Amin Rajan, a Fellow of the Trust has recently produced a White Paper. This paper is as timely as it is necessary. The latest credit crunch is the worst in living memory. Much has been talked about the failure of risk controls, and little about people practices that contributed to the failure. This report aims to fill that gap.

This paper is the latest in a series of reports commissioned by the London Human Resource Group, which is an independent network of HR professionals, drawn from a broad spectrum of institutions, providing financial, professional and business services, based predominantly in the City of London. You can view Amin's paper on the 'Publications' section of the Trust's website: www.windsorleadershiptrust.org.uk/en/1/pub.html

Alumni contributions



The Trust would like to thank Clare Dryhurst, HR Business Partner at the Home Office for providing us with the following book review. Clare is a great supporter of the Trust and has facilitated on many occasions, more recently on the Hong Kong Windsor Leadership Programme, the Trust's first overseas programme. Stephen Green, Group Chairman of HSBC, spoke at the Trust's Newly Appointed Strategic Leaders Programme in July last year.

* **Alumnus of the Trust**

Book review: Good Value – reflections on money, morality and an uncertain world - Stephen Green

What brought us to the banking crisis and where do we go from here? Stephen Green's fascinating journey through human nature, spirit and endeavour starts in the luxury of Lake Como amid the banking elite on the verge of economic meltdown. From there, he spins threads across time and continents to create a bright web of human history. His stories of power, appetite exploration and altruism cast light on today's global and local challenges for us as citizens, consumers, leaders and believers in the future. Taking in Western and Eastern economic, political and philosophical ideas, he teases out many of the questions and tensions we face today. Examples from art, poetry, warfare, spirituality and the story of the rise of trade, money and cities help make connections with the past to explain what we are seeing now. His world view sees all these elements living side by side in a sort of 'global bazaar' of interdependent but different experiences, flows of thought, cultures and activities.

Along the way are striking insights and facts. Sugar was 'the heroin of foodstuffs' (Bernstein) - driving political, economic and social expansion - as well as consumer appetite (and supporting slavery) - in the early 16th to 17th Centuries. There have only been two previous occasions with a single global superpower: the British Empire 1815 - 1871 and since 1989 to date, the US. All other times there have been two or more dominant powers often unaware of each other in different parts of the world. As one power wanes, another fills the gap - 15th Century Ming China's expansion was effectively stopped by the cautious mandarins: the legacy of that cautiousness endured - till now?

The philosopher Teilhard de Chardin 55 years ago in 'The Phenomenon of Man', imagined a world where human consciousness could move from the individual to the shared (some saw this as prefiguring the Web) though knowledge of human nature meant he also said '*As things are going now it will not be long before we run full tilt into one another.*' The word 'crisis' comes from the Greek word for 'judgement'. Until very recently, half the species were mostly subjugated to the other: women have only recently taken their full place in our new global society and globalisation can further enable that.

This book powerfully illustrates there are few new things under the sun though scale and pace can alter significantly: every form of technology has enabled leaps forward, every empire waxes and wanes, climate and seismic shifts occur. A constant is the need to understand what has gone before, and to understand human nature and oneself as a participant connected into everything: '*In my beginning is my end: in my end is my beginning*'.

Early on Stephen Green explains he is exploring three ambiguities of human experience - the nature of the search for perfection, the end of human progress (why do we bother?) and the nature of hope. To that end, as well as his gripping exploration of history, geography, science, culture, politics, metaphysics, philosophy and economics, he examines his personal faith and links the universal and global to the personal and finite. He is not afraid to say there are no easy answers - everything is complex and shifting. Civilisations and identities involve more than ethnicity or religion. Language, culture, music, science, sport all play a part and there are infinite mutations and combinations. As the past shows civilisations (and people) come and go and everything changes and equally patterns repeat and cycles come round.

He answers the question 'why bother?' by acknowledging all of that. His simple and personal message is about the importance of engaging, of recognising there are many other forms of reality on this planet and of understanding that our individual world view can make us blind to others' so we should keep seeking to understand and acknowledge our connectedness. He points to the need for every individual to take responsibility for playing their part within this endeavour of life, whatever their role, and to continue to hope.

This analysis and these messages are immensely helpful for Alumni of the Windsor Leadership Trust for them to consider examining their own perceptions of leadership challenges. In particular, the points around connectedness, self knowledge, engagement and taking responsibility which are core areas for the Trust and indeed for any developing leader seeking to look beyond their immediate context. The book is also valuable in connecting the spiritual and moral dimensions of leadership/participation with the compellingly explained economic, social, environmental and political themes inherited today.

If you would like to suggest a leadership book for either the Trust or for you to review on our behalf – please contact Jo on joh@windsorleadershiptrust.org.uk.

Leadership at all levels – leading public sector organisations in an age of austerity
Keith Leslie, Senior Partner, Deloitte LLP



Keith Leslie an Alumnus of the Trust and recent speaker on the Trust's programme for HR professionals, the Leadership Development Consultation, has produced a paper focusing on leading in the public sector during difficult times.

The paper focuses on leadership at all levels within the public sector and the ways in which leaders in this area need to demonstrate leadership during this time of austerity. Despite the focus on the public sector, the many issues that Keith explores are applicable and of value to those in the private and voluntary sector.

The report is freely downloadable at www.deloitte.com (Industries tab/Government and Public Sector section).

Coming Into Your Own – A Programme for Women
6 – 9 December 2010, Newick Park, East Sussex

Ann Lamont, an Executive Coach and regular facilitator for the Trust, has been involved with the work of Dialogos and The Ashland Institute for many years. Ann is one of the faculty coaches on the following programme which we thought might be of interest to some of our Alumni.

dialogos



The Programme

Coming Into Your Own is a personal leadership development programme for women who are interested in engaging in a process of reflection, exploration and regeneration. This event is being organised by Dialogos and The Ashland Institute on 6 – 9 December.

Many women find that in the process of striving to succeed at work they have developed only part of who they are while leaving vital aspects of themselves behind. In the midst of substantial achievement, women often report feeling empty, burned out or invisible. Over the past 20 years we have found ways to help women access their reservoir of presence and to bring forward a fuller expression of themselves. We guide women in the journey towards mastering the relationship between inner dynamics and work/life challenges.



Our approach deliberately works with the whole individual – the physical, intellectual, emotional and spiritual dimensions of each woman – to encourage the deeper introspection that we think is critical for our time. We combine the attention of one-on-one relationship with small group work and the transforming power of the circle.

The design, experimental and research phases of these programmes were funded by the Fetzer Institute (USA), and the remarkable results in the participants' lives have been tracked over five years. The collective practices used to uncover a deeper sense of purpose, and to initiate the next phase of life or work, have grown out of the dialogic and four quarter practices used in much of Dialogos' and the Ashland Institute's work.

For enquiries, please contact Nicola Shearer on 07767 370450 or nicolashearer@littlespringtime.com.

Movers and shakers

Below are just some of the Movers and Shakers we have received. The Trust's database is one of its most valuable resources, and wherever possible we update job titles and contact details. If you have changed roles, or are about to, or your contact details have changed recently, please do let us know so we can keep in touch. Alternatively, if you have lost touch with someone, please e-mail Jo at joh@windsorleadershiptrust.org.uk and she will try to reconnect you.

Congratulations to everyone who has progressed recently either in a new role, new company or if you have set up on your own. We are always here as a support to you on your journey as you make these moves.

Group Captain Mark Ashwell WLP May 2002	Previously Air Commodore, Director of Intelligence Capability and Strategy at the MOD but is now Vice President for International Business Development with DigitalGlobe, Colorado.
Chief Superintendent Alan Baldwin WLP June 2009	Has taken on the role of Head of Crime Support (until June 2010) also at Thames Valley Police.
Assistant Chief Constable Anthony Bangham WLP Nov 2007	Promoted in January from Chief Superintendent at West Mercia Constabulary to Assistant Chief Constable at Avon & Somerset.
Commodore Michael Bath WLP Nov 2004	Was DACOS J1 within the Royal Navy and has now been promoted to Commodore.
Marcial Boo WLP May 2001	Now Director of Innovation and Delivery at the National Audit Office, having been Director of Policy and Studies for the Audit Commission.
Lutz Buehler NASLP Oct 2009	Moved within Shell Deutschland Oil from Director Lubricants Supply Chain to Global Contract Manager, Logistics.
Clare Checksfield NASLP Oct 2007	Was Chief Executive at Crime Concern and is now UK Director Corporate Resources at Barnardo's.
Mark Cheshire NASLP Oct 2002	Joined Ashcourt Rowan as Chief Executive Officer, previously at Lloyds TSB Bank plc where he was UK Wealth Management Director.



Kathleen Cronin
WLP June 2005
DSLSP Feb 2008

Left Speaking Up in February where she was Managing Director. Is now running a social enterprise providing career and leadership development for young women.

James Dauris
WLP Nov 2004

Appointed Ambassador for Peru from July 2010 having been based at the Foreign & Commonwealth Office.

Andrew Fyfe
WLP Nov 2005

Previously European Production Strategy and Support Team at Shell UK, but is now Brent Field Operations Manager.

Commodore Chris Gardner RN
WLP June 2005

Promoted to Commodore from Captain.

Debbie Gillatt
WLP Feb 2004

Has moved within the Department of Trade and Industry from Director for Communication Networks to Deputy Director.

Sian Harris
WLP May 2003

Is now Director, English Language Solutions at Tribal Group, was previously Manager, English Language Development at the BBC World Service Training.

Commander Ian Quinton
WLP Nov 2003
DSLSP Feb 2009

Joined the Home Office as Head of Design Team, Olympic and Paralympic Security from the Metropolitan Police where he was Head of Security Architecture and Design - Olympic Security Directorate.

Anthony Snow
NASLP Oct 2006
ESLP Sept 2009

Now Chief Operating Officer at the Financial Reporting Council, was Chief Operating Officer at the Wales Audit Office.

Michael Spurr
WLP Oct 1997
ESLP Feb 2010

Was Director of Operations, now Chief Operating Officer also at HM Prison Service.

Temporary Assistant
Chief Constable Colin Steele
WLP Sept 2009

Moved within the NPJA to Temporary Assistant Chief Constable from Chief Superintendent.

John Trampleasure
NASLP Oct 2009

Has become Deputy Chief Executive Officer at WSPA, was Executive Director of Fundraising at RNID.

Deputy Chief Constable
Mark Whyman
DSLSP Feb 2009

Promoted temporarily to Deputy Chief Constable for Yorkshire and the Humber. Was Assistant Chief Constable of South Yorkshire Police.

***Congratulations to our Alumni who have been awarded in the
2010 New Years Honours List:***

Assistant Commissioner Cressida Dick QPM – **ESLP Feb 2009**
Chief Constable Julie Spence OBE QPM – **NASLP Oct 2006 & ESLP Feb 2010**

Programme dates

Please see below dates for the core programmes for the remainder of 2010. If you would like to nominate yourself or someone else for these programmes, please call 01753 272056 or e-mail enquiries@windsorleadershiptrust.org.uk stating which programme you are interested in.

Windsor Leadership Programme

For operational leaders who have the ability and ambition to reach senior leadership positions.

Programme dates	Closing date
24-28 May 2010, Part II: 8-9 November 2010	Please contact for availability
28 June-2 July 2010, Part II: 2-3 December 2010	Please contact for availability
27 September-1 October 2010, Part II: TBC March 2011	2 July 2010
22-26 November 2010, Part II: TBC May 2011	3 September 2010

Developing Strategic Leaders Programme

For leaders who wish to develop their strategic thinking as they move towards more strategic roles.

Programme dates	Closing date
18-20 October 2010	9 July 2010

Newly Appointed Strategic Leaders Programme

To help newly appointed senior leaders prepare for the challenges they face, or will face, as they take on a new strategic leadership role.

Programme dates	Closing date
27-30 April 2010, Part II: 15-16 November 2010	Please contact for availability
2-5 November 2010, Part II: TBC May 2011	13 August 2010

Experienced Strategic Leaders Programme

To enable senior executives to become more effective strategic leaders by exploring the responsibilities and challenges of strategic leadership.

Programme dates	Closing date
16-17 September 2010	25 June 2010



Strategic Leadership Consultation

A forum for the most senior leaders operating at the highest level to debate the complex issues of leadership which shape the future of their organisation and society.

Programme date

11-12 November 2010

By invitation only

Strategic Financial Leadership Consultation

Aimed at financial leaders who hold the strategic responsibility for setting direction and leading the financial agenda for their organisation.

Programme date

10-11 June 2010

By invitation only

Leadership Development Consultation

A consultation for those senior HR personnel who hold the strategic responsibility for developing leaders.

Programme dates

9-10 September 2010

By invitation only

Next edition and your contributions

The next newsletter will be sent out in June and will include further details on the Trust's Annual Lecture 2010 speaker, date and venue.

If you have attended a reunion with your syndicate group or with those from your attended programme and would like to share your valuable leadership findings from your meetings with us, please feel free to submit a review for the next newsletter. Please send your copy or any other comments or suggestions on the content/style of this newsletter, to joh@windsorleadershiptrust.org.uk



The Scottish Leadership Forum

22 April 2010



Join us at the Scottish Leadership Forum: *“Leadership for Sustainable Futures”*

- Venue:** The Clydesdale Bank Lecture Theatre, University of Glasgow Business School
- Date:** Thursday, 22nd April 2010 from 6:00 pm until 7:30 pm, followed by refreshments
- Convenor:** Professor Andrea Nolan (Senior Vice Principal and Deputy Vice Chancellor)
- Speakers:** Jack Perry (former CEO of Scottish Enterprise)
Michael Cavanagh (Chairman of Commonwealth Games Scotland)

The Leadership Trust Foundation and The Windsor Leadership Trust, in partnership with The University of Glasgow Business School and Clydesdale Bank, are delighted to invite you to a joint Leadership Forum which will take place on Thursday, 22nd April 2010.

Registration will commence at 5:30 pm, with tea and coffee available on arrival. The forum will start at 6:00 pm and there will be time to network at the conclusion with drinks and canapés.

The Leadership Forum is intended to be both participative and interactive, bringing CEOs and Directors in the private, public and voluntary sectors together with senior academics in the field of leadership to discuss current issues and challenges, and to share their experience, knowledge and ideas.

Our keynote speakers for the evening are Jack Perry and Michael Cavanagh who will present their thoughts and ideas on our chosen theme with Andrea Nolan opening the forum and leading the closing discussions.

For many companies and organisations, 2009 heralded a period of unprecedented turbulence and economic instability. The stewardship of our organisations and institutions in 2010, and beyond, requires our leaders to be both honest about the challenges ahead and resilient to the continuing pressures their organisations are facing. 2009 required leadership ‘from the front’, and if our people are to remain confident about the future, 2010 will be no different; requiring leadership that will provide not only success in the short term but also sustainability for the future. Our speakers will reflect on the impact that the last year has had on their own personal leadership and their organisation, as well as the lessons learned for us all. The evening will also enable the audience to engage in these issues at a personal, organisational and macro level, with a central focus on the key leadership traits and qualities that will be required in 2010 and beyond.

This initiative is part of The Leadership Trust and Windsor Leadership Trust’s collective missions as charitable trusts to inspire academic and aspirational leadership thinking, development and education.

There is no charge for the Forum and we do hope that you will be able to attend, and to remain after the formal part of the Forum for refreshments for the opportunity to network and discuss your thoughts with likeminded individuals.

Please be aware that the Forum is limited to 60 guests and places will be offered on a first come first served basis.

In order to secure your place, please return the attached booking form by Thursday, 25th March 2010.

The Scottish Leadership Forum



“Leadership for Sustainable Futures”

The Clydesdale Bank Lecture Theatre, University of Glasgow Business School
Thursday, 22nd April 2010 from 6:00 pm until 7:30 pm

I would like to / am unable to attend the Forum on Thursday 22nd April at the University of Glasgow

Special dietary requirements

Title	
Name	
Position	
Organisation	
Address	
Telephone	
Mobile	
Email	

Please return this form by Thursday, 25th March 2010 to the Business School External Relations team by fax on 0141 330 5669 or, by post to the address overleaf. Alternatively, you may provide the information above via email: business.events@lbss.gla.ac.uk.

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